



Black Student Union

At the University of California, Santa Cruz

Cowell Crown Merrill Stevenson Kresge Porter Oakes
Rachel Carson College Nine College Ten

June 1st, 2020

RE: BSU June 2020 Demands

To be signed and returned to bsu.slugs@gmail.com

Dear UCSC Administration,

Per our June 1st Statement, please see our following list of demands:

1. We demand the eradication and divestment of the UCSC police department, military spending, development of war mechanizations and imperialist practices. Accordingly, we demand that ICE agents remain prohibited from entering and detaining students on campus.
2. We demand the designation of ABC-themed housing for ABC students without guaranteed housing (i.e. re-entry students, transfer students). The goal of this action item is to serve as an extension of RPAATH for low-income and historically disadvantaged ABC students that face housing injustice due to economic and racial barriers in Santa Cruz's already competitive and limited housing market.
3. We demand to have a designated building for the African American Resource Center.
4. We demand a Zero-Tolerance policy for hate, discrimination, prejudice and bias with tangible consequences for students, faculty and staff. This shall include: suspension and/or expulsion for students and unpaid leave and/or termination for faculty and staff.

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5. We demand the hiring of *at least* three full-time Queer & Trans-friendly ABC identified psychologists in Counseling and Psychological Services (CAPS), along with the hiring of at least two full-time Muslim counselors with Black, Queer, and Trans-identity experience and knowledge. These psychologists must be socially and culturally competent in handling matters regarding intersectional issues the community faces, including but not limited to: racism, queerness, transsexuality, Islamophobia, imposter syndrome, and discrimination.

6. We demand at least one professional staff from the African American Resource and Cultural Center (AARC) be included in the existing Hate-Response Team. Our investigation holds that the existing Hate-Response Team is not representative of the study body population that is currently attending UCSC. We demand at least one professional staff from AARC with the hopes of inspiring the recruitment of a truly diverse and representative composition of Response Team members.

7. We demand the continued development and establishment of Black Studies at UCSC as a minor, major, and area of graduate research with a surplus of ABC identifying faculty and staff that is itself experienced in being intersectional when it comes to a discipline that focuses on Blackness, Black Lives, and Black Lifeworlds.

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Chancellor signator:

Cynthia Larive
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